

Dear Spice Route Legal Team,

I hope this letter finds you well. I am Rashmi Bagri, a graduate of NALSAR, University of Law, Hyderabad, currently working as an independent consultant for an ed-tech startup.

I am writing to express my ardent interest in joining Spice Route Legal. I have been following Spice Route Legal's rapid growth for some time now and I am truly impressed by your organization's reputation for fostering a dynamic learning environment. I am confident that I would thrive in such an environment, and I would be honored to be a part of the team.

Throughout my career, I have navigated various facets of law with experience in in-house legal positions, litigation, journalism, and policymaking and advisory. I have drafted company policies, advised SMEs on employment terms and conditions, sought injunctions for unruly employee and contractor's behavior, drafted a bill for a private member of Parliament and successfully assisted members of Parliament in research and data analysis on a range of subjects for question hour and zero hour. I have a strong understanding of a wide range of legal subjects, including:

- Intellectual property laws such as the Trademarks Act, 1999 and the Copyright Act, 1957
- Labor laws such as the Industrial Disputes Act, 1947, Industrial Disputes (Standing Orders) Act, 1946, Trade Unions Act, 1926 and Payment of Wages Act, 1936
- Civil disputes including tortious liabilities, employment matters and contractual breaches.
- IT Act and IT rules
- Consumer Protection Act and Consumer Protection (e-commerce) Rules

I am also currently engaged in researching the consequences of artificial intelligence (AI) and its intersection with intellectual property (IP), as well as current data protection laws with regard to contemporary issues like data breaches and deepfakes. I stay abreast of global and domestic regulations in this space and am well-versed in the current digital landscape.

Therefore, I believe that my in-depth knowledge and ongoing research make me well-equipped to contribute meaningfully to both the litigation, arbitration, and dispute resolution team as well as the Privacy, data protection, and cybersecurity team.

I bring to the table a wealth of experience in analyzing, drafting, researching, and liaising, with a distinctive skillset combining litigation and journalism and policy advisory and a strong work ethic and may I add, a never say never attitude. I am eager to learn more about Spice Route Legal and look forward to hearing from you and discuss, how my background and work experience aligns with the needs of the firm.

Thank you for considering my application and hope to hear from you soon.

Best,
Rashmi Bagri